

Corporate Plan Review



Ambitious Scrutiny Panel - 7th December 2015

Key Actions K14, K15, K19, K45, K27a/b

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K14 & 15



Key Actions:

- K14 - Accelerate delivery of the Children and Young People's Plan
- K15 - Develop and deliver a skills plan for the city, in line with the future growth agenda.

Supports outcome:

A top performing education system from early years to continuous learning opportunities

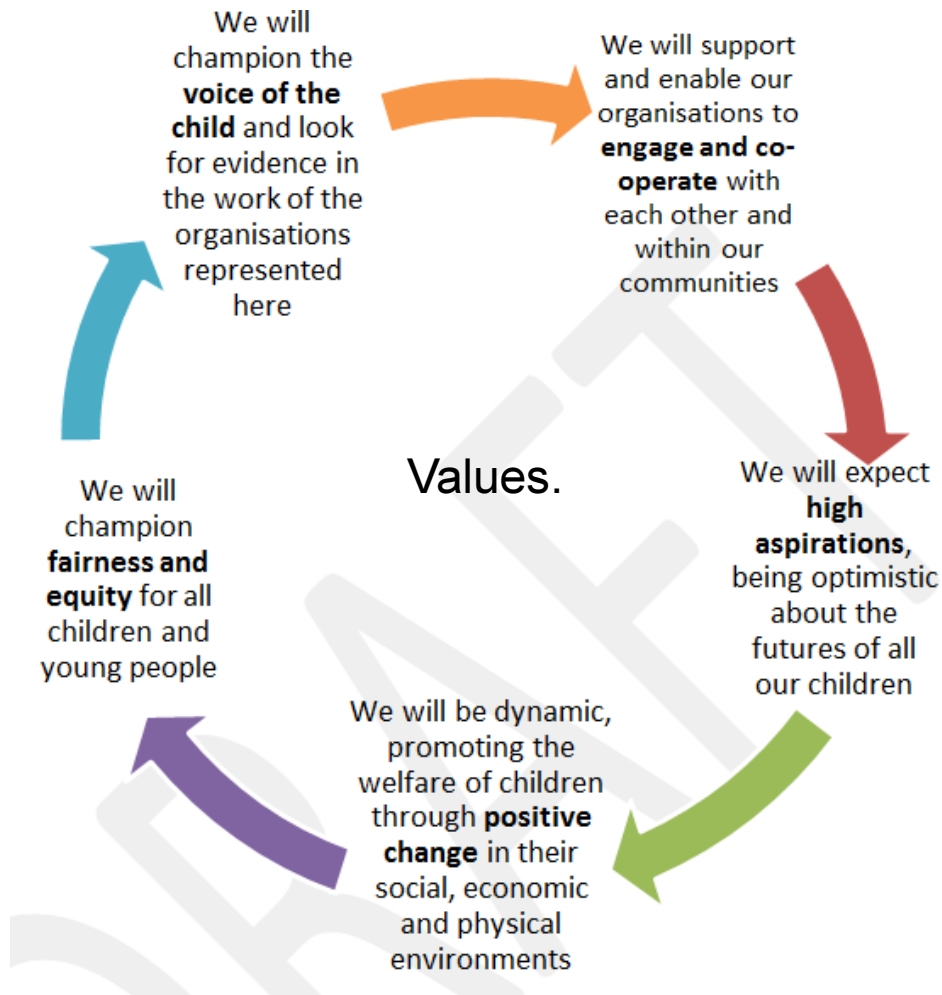
K14 – The Plan outlines the CYP Partnership Values and Objectives...



Objectives.

RAISE ASPIRATIONS
Ensure that all children and young people are provided with opportunities that inspire them to learn and develop skills for future employment
DELIVER PREVENTION AND EARLY HELP
Intervene early to meet the needs of children, young people and their families who are 'vulnerable' to poor life outcomes
DELIVER AN INTEGRATED EDUCATION, HEALTH AND CARE OFFER
Ensure the delivery of integrated assessment and care planning for our children with additional needs
KEEP OUR CHILDREN AND YOUNG PEOPLE SAFE
Ensure effective safeguarding and provide excellent services for children in care

Values.



And role.



- We will scrutinise the strategies, plans and initiatives surrounding the children and young people's agenda in the city and hold the delivery of these to account in order to ensure we are collectively meeting their needs.
- Expect that strategies and plans and commissioning arrangements are built around a secure understanding of the **needs** of children and young people in the city.
- Review the progress of key **strategies and plans** in place, which support the delivery of our vision and objectives.
- Provide support and challenge to the **partnership arrangements** in place to scrutinise those strategies and plans.
- Ensure that our **commissioned services** are delivering expected outcomes.
- Enable **organisational relationships** to forge so that we have a better understanding of the whole children's agenda in Plymouth.

K14 - Plans and strategies that underpin the CYP Plan



- Children and Young Peoples Commissioning Strategy;
- Framework for working with Citizens and Communities;
- Families with a Future;
- Plymouth Employability and Skills Plan
- CSC/PSCB Improvement Plans;
- Children Social Care 10 Wishes Action Plan.

K15 - What are we doing to improve education and outcomes in Plymouth



- Improving school readiness
- SEND
- "Reach for your future"
- Apprenticeship Ambassadors
- Employability Passport
- Plymouth Skills Co-ordinator Appointed

Milestones (K14/15)



Quarter 2 - 2014/15

- Approval of implementation plan the Gateway development phase 1
- SEND Code of Practice was implemented successfully in September 2014.
- Development of PES targets agreed and published as part of the PES
- STEM Groups formed and strategy revised(strategic, operational and wider forum)
- Delivery and Marketing Plan Rolled Out

Outcome Indicators



P11 - Maintain the number of schools and settings judged by Ofsted as good or better. (Top quartile nationally)

The last few years have seen year on year improvements across all of the component measures. However in 2013 OFSTED sought to tighten their inspection framework and as such the service set a target going forward to maintain the current strong position.

P12 - Raise the achievements of our most disadvantaged children.

The raise achievement measure is an index measure which consists of, Foundation Stage Profile GLD for FSM pupils, KS1 Phonics decoding attainment for FSM pupils , KS2 LVL 4 RWM attainment for FSM pupils & Achievement of 5 GCSE's grade A-C (Inc. English & Maths) attainment for FSM pupils

P27 - (New) % of residents with no qualifications

This measures the % of 16-64 year olds who have achieved no formal qualification. Data is provided annually through NOMIS.

P13 - Increase in the quality and availability of employment land and premises. 3 components are Inward Investment, Employment Land and Occupancy Rate of PCC Commercial properties. Individually, each measure has performed well, in the main exceeding their respective targets in each of the last 5 years.

K19 & 45



Key Action:

- K19 - Accelerate delivery of the service improvement plan, transformation project delivery for C&YP and actions within the Commissioning Strategy
- K45 - Create and deliver both the Early Years Strategy and SEN/D Strategy. (Note: under the Plymouth Plan these "strategies" will become "plan for's")

Supports outcome:

We will prioritise prevention.

K19 Service Improvement Plan



- Is monitored by the the Children and Young People's Improvement Board that is a subgroup of the CYP Partnership.

- This has 17 areas of improvement that include;
 - Accelerating activity for early intervention
 - Improving the experiences and outcomes of children and young people
 - Process and caseload improvements
 - Improving supervision and quality of practice.

K19 – Service Improvement Plan



System Element	Commissioning Activity	Key Outcomes	Timeframe
Gateway	Agree outcome monitoring framework (including Families with A Future Payment by Results Framework and tracking)	Early Help and Targeted Support demonstrates impact on: <ul style="list-style-type: none"> ■ A reduction in offending, re-offending and anti-social behaviour ■ Improvement in children's school attendance and attainment ■ Children remaining safe from harm, including reduction in risk from domestic abuse ■ Reduction in child poverty ■ Improved family health and wellbeing 	August 2015
	In line with the Wellbeing Strategy, review the Information, Advice, Guidance service offer		September 2015
	Reconfigure Plymouth City Council Services to ensure a single gateway for Early Help, reviewing relationship and functions with Safeguarding Advice and Assessment		September 2015
	Review relevant contracts and make variations to support development of the single gateway for early help		January 2016

K19 - Transformation : The Gateway



Successful implementation of the Gateway has 5 key elements

- Launching and embedding the Plymouth Online Directory.
- Refreshing the Plymouth Assessment Framework and multi-agency commitment to its roll out, Early Help principles, outcomes-based planning and the use of the threshold document to guide agency decision making.
- Implementation of the gateway to deliver the first screening function of any enquiry in relation to Children young people and families. This includes a robust evaluation to inform phase 2 development.
- Implementation of the Early Help Assessment Framework (superseding Common Assessment Framework) to support agencies in recording early help activity (single and multi-agency)
- Articulation of the current and development of the future Early Help Offer including targeted support services.

K19 – Milestone examples



Quarter 3 – 2015/16

- Agree framework and plan for stage 2 of Children Social Care reconfiguration. Ensuring that the plan is informed by analysis of current work (2.1) and the implications of the developments in relation to the TOM for Early Help
- Develop and agree caseload action plan to address immediate pressures and continue weekly monitoring arrangements
- Framework for monitoring the quality of supervision, linked to the caseload action plans agreed

Quarter 4 - 2015/16

- Complete review of service requirements in the context of needs and developments necessary in all linked systems e.g. Learning and Communities and Adult Social Care to include Transformation options appraisal and agree system changes.
- IHWB transformation programme and the CSC reconfiguration project to inform planning to reconfigure independent chair arrangements so that appropriate caseloads are maintained

K45 - Milestones



Quarter 3 – 2014/15

- Pupil Premium was promoted through new publicity campaign
- Pupil Premium workshop for managers
- A new funding portal designed to ensure that both parents and settings could check a child's funding eligibility and apply for funding
- Early Years Service published a new training programme and support package
- The Children's Centre Advisor and commissioners from Plymouth City Council and Public Health worked together to develop a new specification for the Health Visiting Service.

Outcome Indicators



- P14 - Increase access to early help and support.
(reported one quarter in arrears)
- P15 - Increase the number of adults and families able to stay in their own home and communities.
- P28 - (New) Proposed indicator that represents the Early Help offer for children and young people.

This will be created during quarter 3 and is likely to represent the completion of outcomes by families within the Early Help Assessment Outcome plans. Data is likely to be reported following quarter 4.

K27a & 27b



Key Action:

- Ensure there is a relentless focus on safeguarding through the implementation of the Corporate Safeguarding Improvement Plan, Plymouth Safeguarding Children Board and Plymouth Safeguarding Adults Board plans.
- Supports outcome:
- Children, young people and adults are safe and confident in their communities.

Corporate Safeguarding Improvement Plan



The Improvement plan spans both Adult and Children's Safeguarding Boards.

It will deliver against the Children's Services Improvement Plan across a wide range of Safeguarding issues.

Ensure learning from any serious case reviews completed during 2015-16 is disseminated and embedded into practice.

Ensure all Council staff and Elected Members fully understand their roles and responsibilities in relation to safeguarding and corporate parenting, and are fully equipped to fulfil these, including an understanding of when and how to escalate concerns when necessary;

will ensure of measures are put in place to ensure that children, young people and adults at risk are safe whilst using public taxis and school transport arrangements. (response to Casey report.)

K27 Milestone examples



Quarter 3 - 2015/16

- Action plan from Child Q SCR to be considered and implemented by CYPFS management team.

■ Quarter 4 – 2015/16

- Action Plan from Child A SCR to be completed by PSCB
- Child Q SCR to be shared with frontline staff

Outcome indicators



- P18 - Reduce the gap between the worst 10 neighbourhoods and city average rate per 1000 population for overall crime.
- P19 - Children's Safeguarding : Timing of Assessments.
- P31 - (New) The proportion of people who use services who say that those services make them feel safe and secure
- P32 - (New) A measure based on safety questions asked of young people in school. (still to be described) will be included in Q3.